

# Additional Services

## PIPE

Profit Improvement  
through Performance  
Enhancement

A practical process to ensure everyone knows exactly what to do to contribute to company results and then be accountable for doing it

## Evaluation & ROI of Learning and Development

A programme to increase the transfer of learning, improve the impact on the business, and evaluate the results

## Conferences

Keynote speakers and interactive workshops for your conference

## Surveys

Employee engagement, internal and external customer satisfaction

## Strategic Planning

Our unique planning process using TetraMap® is effective for business planning, developing L&D strategies, new products, events, or other planning