

# Human Resource Management

## Recruitment and Selection

Employing and onboarding the right people for current and future business needs

## Managing Performance

Communicating, reinforcing, and monitoring performance expectations, dealing with non-performance

## Coaching and Feedback

Focusing individuals on their contribution to the success of the organisation

## Employee Engagement

Engagement, attraction, and retention.  
Talent management, succession planning

## Human Resource Systems and Policies

Ensuring you have policies, processes, documentation, and capability to achieve your business goals and comply with current legislation



# Human Resource Initiatives

Recruitment processes and forms

Advertisements

Application forms

Screening forms

Interview plans

Questions banks

Applicant screening forms

Interview evaluation forms

Induction / on-boarding programmes

Employment agreements

Performance reviews

One-on-one coaching processes

Individual development plans

Performance improvement plans

Exit interviews

Employee assessment processes

Talent management plans

Succession plans